

## Continuous Coaching Commitment, LLC

### Coaching Kata/Leadership Coach

#### Job description

Do you see yourself making an impact in the lean and continuous improvement community, improving the customer and patient experience, truly delivering products and services at the voice of the customer? Do you enjoy creating and working to deploy an engaging and diverse workforce? Do you love experimenting your way forward towards any challenge and comfortable being uncomfortable learning from PDCA/PDSA failures? If you said yes to all the above, then you should consider the path of a Leadership Coach, at Continuous Coaching Commitment.

As a Leadership Coach, you will be part of our coaching family, performing the same activities as we do. Your objective is to energize and build winning Kata teams, and Continuous Improvement teams everywhere you coach. As a leader, you will leverage the Toyota Kata & TWI methods, paired with Lean Six Sigma tools to coach teams to achieve their challenges. You will work in a vast array of process environments, helping teams challenge their status quo, and innovate their own performance and competency.

#### Our Team

Continuous Coaching Commitment, LLC is a complete client-oriented, servant leader in the delivery of Strategic deployment, Toyota Kata, TWI, Lean Six Sigma tools, and Leadership development methods. We service all types of manufacturing, service, financial, and healthcare organizations both nationally and globally.

#### Our mission

Being faith-based is to deliver tangible results in a servant leadership style of delivery. We strive daily to serve our clients by “teaching them to fish” and work ourselves out of a job. We believe if we remain humble, and people-centric in the delivery of our services and coach client companies to teach and develop their own brand of customized lean transformations and leadership development, that true daily change for the better will result with 100% employee engagement.

#### Our Values

- **Integrity:** Maintaining honesty, fairness and strong moral principles by DOING THE RIGHT THING at all times. This is our most important value,
- **Dedication:** To devote wholly and earnestly, as to a purpose, cause, or person,
- **Excellence:** SUPERIORITY in performance. Using observation and data to pursue CONTINUOUS IMPROVEMENT,
- **Accountability:** An active commitment to CUSTOMERS, COMPANY, and TEAMWORK that takes priority over personal gain,
- **Success/Quality of Life:** Achieving personal BALANCE in all aspects of life – spiritual, family, professional, personal and social.

### ***Job Requirements – Interpersonal skill set***

- Ability to operate under Continuous Coaching Commitment's values,
- Ability to mentor team members and facilitate change from a position of Influencer,
- Ability to energize and motivate teams.
- Ability to follow the Continuous Coaching Commitment's Job Relations model.

### ***Job Requirements – Systems skill set***

- Demonstrate a basic level of aptitude with the Improvement and Coaching Kata,
- Proven track record of successful, hands-on implementation of a broad range of Lean methodologies,
- Possess excellence training and coaching skills (Leadership, Lean methodologies, etc. as a basis), and lead with humility knowing that you must be in a continuous learning and growth mindset.
- Possess the capacity to facilitate successful teams (Kata Jump Starts, Kata Skill Weeks, etc.),
- Possess the ability to be self-directed, self-motivated and willing to work in various fast-paced environments,
- Demonstrated ability to facilitate change effectively, while not alienating the client-coach relationship by recognizing and sensing when you need to alter your coaching style to meet client needs,
- Demonstrated ability to communicate effectively both verbally and written to all levels within a company,
- Proven track record of leading teams.

### ***Job Requirements – Educational***

- Minimum of a Bachelor's degree in Engineering, Business, Health Sciences, or related field,
- Master's degree: MHA, MBA, MSE are preferred,
- Advance certifications in Lean-Sig Sigma Black Belt, Leadership, etc. are considered a plus.

### ***Contact information:***

***Email your resume and why you are interested in becoming a team member of Continuous Coaching Commitment at: [brandon@katamastercoach.com](mailto:brandon@katamastercoach.com)***

***Or send us your contact information in confidence from our Contact Us page: <https://continuouscoachingcommitment.com/contact-us/>***